

**TEACHER – Years 7 - 12**

<b>Reporting to:</b>	Learning Area Coordinator
<b>Location:</b>	Concordia College, Concordia Campus, 24 Winchester Street Highgate
<b>Classification:</b>	As determined by the College within <i>The Lutheran Schools SA Enterprise Agreement 2024</i> A subject teacher must be registered to teach in South Australian schools
<b>Tenure:</b>	Ongoing
<b>Time Allowance:</b>	Various

**ROLE DESCRIPTION**

A subject teacher at Concordia College teaches one or more subjects from the International Baccalaureate Middle Years Program (IBMYP) and the SACE if required. Familiarity with the MYP or Design Cycle is an advantage. The teacher's priority is to ensure that learning and teaching encourages student engagement and is carried out within the context of the Mission, Vision and Values of the College. A teacher's function will also include involvement in the extra-curricular program of the College.

**ESSENTIAL REQUIREMENTS**

- a commitment to the faith life of the College and its Lutheran identity
- current South Australian Teacher's Registration
- qualifications and experience commensurate with the role
- experience in using contemporary digital technologies
- current Working with Children Check and RRHAN-EC
- First Aid accreditation

**SELECTION CRITERIA**

<b>Teaching &amp; Learning</b>	<ul style="list-style-type: none"> <li>• relevant, innovative and appropriate teaching for learning</li> <li>• constructive and positive interactions with students, staff and parents</li> <li>• contributes positively and constructively to a team environment</li> <li>• conveys genuine passion and enthusiasm for teaching and learning</li> <li>• provides challenging, dynamic instruction that actively engages students and promotes their joy of learning</li> <li>• delivers agreed programs within set timeframes</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>• a lateral thinker and positive problem solver</li> <li>• task and unit design that supports all students</li> <li>• shows professional judgement and initiative</li> <li>• appropriate knowledge of relevant digital technologies</li> <li>• familiarity with College curriculum frameworks</li> <li>• familiarity with and implements Restorative Practices</li> <li>• understanding of appropriate pedagogies for students Years 7 - 12</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• collaborative and supportive</li> <li>• excellent and clear communication</li> <li>• reliable and organised</li> <li>• builds positive learning environments which support effective communication for student success</li> <li>• independent and group focused</li> </ul>