



Child Safe Code of Conduct

Student Version

extraordinary

Our Promise

At Concordia, we want every student to feel safe, respected, and cared for.

Everyone has the right to learn, play, and grow in a place where they are protected from harm.

We believe every child is special and loved by God, and your safety and happiness are very important to us.

Our Values

- Integrity – Do the right thing, even when it's hard.
 - Courage – Try new things and face challenges bravely.
 - Aspiration – Keep learning and improving.
 - Care – Be kind to yourself and others.
 - Connection – Welcome and include everyone.
 - Grace – Show thankfulness, forgiveness, and humility.
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Your Rights

As a student, you have the right to:

- Be safe at school, online, and in the community.
- Be treated with kindness, respect, and fairness.
- Learn in a supportive and fun environment.
- Speak up and be listened to.
- Be part of decisions that affect you.

Your Responsibilities

As a student, you are expected to:

- Follow school rules and listen to teachers.
- Help make school safe for yourself and others.
- Treat everyone with kindness, respect, and fairness.
- Take responsibility for your actions.
- Represent your school well, both in and outside of school.

Employing New Staff

All adults at Concordia – teachers, helpers, office staff, coaches, volunteers, and visitors – must:

- Treat you and everyone with kindness and respect.
- Listen to you and take your concerns seriously.
- Look after you on excursions, camps, and during school time.
- Make sure rules are fair for everyone.
- Keep your personal information private.
- Stop bullying or unkind behaviour.
- Help you join in activities, no matter your background, abilities, or beliefs.

Adults must **never**:

- Hurt you physically, emotionally, or verbally.
 - Touch you in a way that makes you feel uncomfortable.
 - Keep unsafe secrets with you.
 - Show or talk about things that are not suitable for children.
 - Spend time alone with you in private without permission.
 - Give you gifts or treats that make you feel uncomfortable.
 - Take photos or share your details without permission.
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Boundaries Keep Everyone Safe

Boundaries are rules that help people know what is okay and what is not.

At Concordia, these boundaries protect everyone and make sure our school is safe and friendly.

If You Feel Unsafe

If someone says or does something that makes you feel unsafe, worried, or uncomfortable:

- Tell a trusted adult straight away – like your teacher, Co-Educator, the Principal, or another staff member.
- You can also:
 1. Write it down and give it to a trusted adult.
 2. Put a note in the Student Suggestion Box
 3. Call **Kids Helpline** on 1800 551 800 (free, 24/7).
- If you or someone else is in danger right now, call **000**.

You Will Be Listened To

If you share a concern, adults at Concordia will:

- Make sure you are safe.
- Listen carefully.
- Take what you say seriously.
- Get the right help.
- Keep you informed about what's happening.

If the Rules Are Broken

If you break the Code of Conduct:

- The school will follow its behaviour process.
- You may face consequences, but staff will also help you learn from mistakes and make better choices.

Remember

- Everyone has the right to feel safe.
 - Everyone has the responsibility to help keep others safe.
 - At Concordia, we look after each other.
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Visit concordia.sa.edu.au
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