

Child Safe Policy– Child Friendly Version



Concordia College Child Safe Policy



Introduction:

Concordia College's priority is to keep children and young people safe while the children are in their care.



Concordia College helps and looks after all our students; old and young, students with different beliefs and different backgrounds. Concordia College has lots of ways to keep students from harm.

Purpose

Our staff are committed to keeping children and young people safe. This means that the students at the College feel safe and are not worried or scared that something bad might happen to them.



The staff in the College know what to do if a student or young person says that they feel unsafe.

Our Commitment to Child Safety

All students and young people attending Concordia College have the right to feel safe. Our College will not tolerate bullying or any kind of unsafe behaviour that could hurt anyone.



Managing Risks

Concordia College students, parents and staff know that it is important to keep our College a safe place. The College looks for problems to things that might be unsafe and if they find any, the College will do their best to fix them.



We should always tell someone if we see a problem. The best person to tell is a staff member.



Code of Conducts

Concordia College makes sure there is a Code of Conduct for all College staff, relief teachers, parent helpers, other volunteers and workers that clearly tells them the behaviour that they need to show to students at the College.



The Concordia College Code of Conduct is available on the College website, and in the School Office.

When people sign in at the College office, they are agreeing to follow the Concordia College Code of Conduct.



Employing New Staff

Concordia College always checks if people who want to work at our College are suitable to work with children.



Some of the things they check to make sure it's ok for them to work with our students and young people are:

- Do they have a criminal record?
- Do they have a current Working with Children Check and other training?
- Can they follow rules?
- Ask them to sign the Code of Conduct



Our teachers like to keep an eye on new staff as they learn more about our College and Child Safety at Concordia College. The main person who does this are the College Principals.

Feeling Safe and Speaking Up

Concordia College staff and teachers help the students and young people to understand they have a right to feel safe and secure.

There are students at our school who talk to our teachers and other students and help us know that we have the right to be and feel safe when we're at school.

We learn about it in class and there is information available letting us know who to contact if we feel unsafe during the school day.



Our staff and teachers and other adults at the school are told that it is important to listen when the students speak and that they need to follow it up with Leadership Team.



Mr Paech, Ms Lee, Ms Muldoon, Mrs McClure, Mr Buxton & Mrs Wood at St John's Campus and Ms Wilson, Mrs Jakube and Ms Midson at St Peters Blackwood are all leaders in the school and will listen to children who speak up!

We're all different

Concordia College values that we are all different and doesn't allow teasing or bullying because someone is different.

Our school helps and looks after ALL the students and young people.



Our differences include

- Different backgrounds
- Shapes and Sizes
- Beliefs
- Liking different things
- Older and younger
- Different abilities.

Please respect other students and help everyone feel included.



Everyone has the right to be safe and be protected from unsafe behaviours.



No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family anyone at your school or anywhere else in the community.