

Concordia Parents & Friends Meeting Minutes
Monday, 11 May 2026, 6.00pm
Yangadlitya, Concordia Campus

1. **Welcome | Claire Baldwin**
2. **Devotion | Paul Weinert**

3. **Attendance and Apologies**

Attendance:

Paul Weinert, Maria Mesa, Angela Warrick, Mat Disher, Kellie Rich, Claire Baldwin, Stephanie Gasking (via Teams), Emilia Stavrou, Sarah Pilla, Ross Pilla, Miaomiao Zhang, Emma Rowland, Melanie Nelson, Jess Naraniecki, Sarah Hutson, Sarah Andrews

Apologies:

Ali Ronoastro, Paul Bannister, Penny McKenzie, Deb Wundke, Scott Wiltshire

4. **Minutes |** From the meeting held Monday 10 November 2025
Motion to approve the Minutes from the P&F Meeting held on Monday, 10 November 2025 was moved by Emilia Stavrou.

5. **Business Arising**

- a) **Mat Disher, Director of Learning and Wellbeing ELC-12 | IB Evaluation Participation**
Reported on the IB Programme Evaluation. The self-study process is underway. The process is broken down into 5 categories. Preliminary review, self-assessment, programme development, evaluation visit and evaluation report. Concordia College is currently involved in the self-assessment and programme development stage. Mat Disher has requested the help of P&F members in a self-study which looks at helping the school to self-assess against the IB Standards and Practices. This will occur in Week 8 as a focus group. There will then be an evaluation visit meeting with the evaluation team held on 5 August. Mat Disher will be sharing more details about what is involved and how parents can get involved and support the College.
- b) **Guest speaker | Kellie Rich, Head of Music ELC-12**
Kellie gave an update on the family-friendly Shrek Musical. It was a success; despite the production being on a smaller scale compared to previous years. The production involved a smaller cast, but larger behind the scenes crew. Students, parents and staff have been surveyed about the musical for 2027 and the feedback from the students was overwhelmingly positive. Although parents' feedback was positive, there were some concerns about the distance to the venue and cost involved. In summary, the school may look at a smaller venue closer to the school that still provides a positive experience for the students and maintains parents' expectations. Jane Thiele, Head of Creative Industries will be the producer for the next school musical.

Generations in Jazz held on 1- 3 May 2026 was very successful. Many students attended as well as parents and Old Collegians.

SBA Division 1 – 3rd place (Stage Band Division)
VEA Division 1L – 1st place (Large Vocal Ensemble)

VEA Division 4 – 1st place (Vocal Ensemble)

The event showed the strength of the music program at Concordia College with a great emphasis on community, talent, dedication and hard work.

c) Head of College | Paul Weinert

Paul provided an overview of the upcoming Strategic Plan. The plan has been informed by the MMG survey results which saw feedback from parents, staff and students in 2025. The plan also responds to the clear challenges that modern schools are facing today.

The main theme of the plan is “Creating Space for What Matters” and the intention to de-implement. This means reducing, refining or removing practices, programs, events, processes that may no longer provide strong impact or alignment. A strong focus will be on how by doing this, the College will better support members and make work more sustainable for teachers and other staff.

The Plan will outline clear ambitions and goals under the areas of Learning, Wellbeing, Spiritual Life, Organisational Sustainability and Community and Culture. Across these areas the focus is not on doing more, but doing what matters with greater clarity, consistency and purpose. Through the initiatives under each pillar, the College will be creating stronger alignment, stronger connections and more sustainable practices.

Paul also reflected on what has been a busy two terms this year, with the College community experiencing a highly active and positive period of connection, engagement and participation, including Family Picnics, Sport Days, special celebrations such as Mother’s Day and Grandfriend’s Day amongst many more. He highlighted how these events strongly contribute to building meaningful connections and a strong community. Lastly, the recruitment of new sport coaches for co-curricular sports is well underway, with some appointments already being made.

Paul thanked the P&F for their ongoing support to the College and important contribution the committee continues to make to the life of Concordia

d) P&F Strategic Planning | Claire Baldwin

Attendees were invited to share what the P&F represents to them. Key themes included:

- Community
- Communication
- Conduit
- Inclusivity
- Open connection
- Family - College connection
- A voice for the community
- Informal dialogue
- Reference group

The P&F discussed three potential funding streams:

Events and activities - supporting community building initiatives

Strategic funding - contributing to long term or high impact projects

Application based funding - responding to proposals submitted by the community

The P&F will review the Terms of Reference, purpose and funding and work towards more structured guidelines to support clarity and consistency in application-based funding. A template may be developed to streamline the submission process. Claire Baldwin will draft an initial proposal for review. A further session to be conducted with the Executive to discuss P&F planning more broadly including the Terms of Reference, funding and guidelines.

The group discussed improving how funding decisions and outcomes are communicated to the community. Suggestions included using social media posts to highlight funded initiatives, which may increase visibility to where funds are being allocated and may encourage people to contribute more if they are reminded where the P&F funding is being spent.

e) Events update | Angela Warrick – held over due to time constraints

f) Quiz Night update | Sarah Pilla

Event to take place on Saturday 30 May, 5.30 for a 6.30pm start until 10pm.

Theme “All That Glitters”

Aiming for around 35-40 tables – sold approximately 122 tickets to date with 24 tables allocated.

The Weekly Fifty Quiz Masters from last year confirmed (Old Concordians)

Raffle with great prizes – tickets to be sold on the night , \$5 each or 5 for \$20

Donations for Raffle have been received including:

*Gin and Whisky from Route 9 Distillery

*Five x \$20 vouchers for Crafers Bakehouse

*Two-night weekend or Four-night (mid-week) stay at Atlantis Port Elliot

*Two-night stay at Tiny House at Coonawarra Bush Holiday House

*Bar staff have been allocated for the night.

*Several wineries have been contacted for donations for the wine wall. Hoping for around 60 bottles. Selling for \$25 each on the night.

*Set up for the event will be on Friday 29 May, from 11am.

The P&F discussed the importance of actively encouraging attendance and helping to spread the word. It was noted that the purpose of the event is not primarily fundraising, but rather to build and strengthen community connection through a fun and inclusive environment.

6. Any Other Business

7. Close | Meeting closed at 7.30pm